BRADFORD, PA

The Packaging and Blending departments are currently reviewing applications and resumes for the salaried position of Continuous Improvement & Quality Engineer. This opening offers the successful candidate the opportunity to apply engineering skills and experience in a challenging manufacturing environment. This position has career potential to develop technical expertise and leadership skills.

This role will be responsible for managing process quality, monitoring and controlling process quality as well as developing and driving action plans for Continuous Improvement for the blending and packaging departments. This position requires interaction with customers, customer representatives, suppliers, auditors, regulatory agencies and all internal departments/functions/levels.

Responsibilities

Leads root cause analysis investigations. Develops action plans aimed to prevent and resolve customer and quality issues. Serves as an intern ISO auditor. Develops and maintains FMEAs and control plans for production lines. Maintains the fill point manual with regards to customer requirements. Assists production through the operation of the packaging plant production control system (transfer and wet line management, pigging of transfer lines, and communication of pump downs). Manages the product quality of all packaging plant pump down process utilizing the LIMS software. Controls, develops, and trains personnel on Standard Operating Procedures (SOP’s) for all of the Blending & Packaging departments and operations. Assists Maintenance Technicians in process and equipment improvements. Initiates cost saving projects. Acts as a back-up for key production planning or supervision roles as required.

Key Qualifications and Competencies

• Bachelor Degree  
• 3 years of experience in manufacturing environment   
• Knowledgeable on problem solving methodologies and Quality Core Tools.   
• ISO Quality Standards   
• Knowledge in writing Standard Operating Procedures (SOP’s) and training personnel on SOP’s.  
• Negotiation and conflict resolution skills

Preferred Qualifications

• Bachelor Degree in Engineering

• 5 or more years of experience in Process Quality or Continuous Improvement leadership role.

• Prior experience on packaging equipment (fillers, box erectors, palletizers, auto-packers etc.)

• Prior supervision experience.

• Six Sigma Green Belt certified

• Previous experience developing FMEA’s, control plans, and value stream maps.

• Previous experience with statistical process control and process capability analysis.

• Previous experience with leading Kaizens, 5S events, and developing visual factory.

Individual Contributor Competencies   
• Possesses Effective Communication Skills   
• Demonstrates a Collaborative Style   
• Drives for Results   
• Makes Decisions/Solves Problems   
• Promotes and Champions Change   
• Pursues Personal Development   
• Possesses Interpersonal Savvy (Supplier/Customer Relationships)

Other Competencies  
• Strong ethics and professional presence required   
• Negotiation skills and experience with suppliers.   
• • Proactive and organized   
• Teamwork player

This is not a bid job. Applicant will be selected on the basis of qualifications and a job interview. Final selection will rest solely with the Company.

Anyone who is interested should apply on-line by August 10th, 2018:

[External: Amref.com>Career Opportunities](http://www.amref.com/Careers/jobpostings.aspx)

Joel Simpson

Manager, Blending and Packaging